Safeguarding Report July 2021

Safeguarding Updates

- All safeguarding procedures remain in place and are up to date.
- All safeguarding training is up to date. All 'Prevent' (anti-radicalisation) training is up to date. We 'top up' this training throughout the year.
- Staff have received clear instructions on school policy and procedures with regards to peer on peer abuse.
- All staff receive regular training on:
    - Relevant legislation and updates to legislation
    - Signs of abuse
    - Reporting procedures including reporting to LADO
    - Staff involved in safeguarding protocol
    - Children most at risk and how to support them
- Staff have received clear guidance on how to remain objective when noting down safeguarding issues.
- We have robust support mechanisms in place that support vulnerable pupils, including internal and external mentoring and stepped-up pastoral support.
- Staff have received advice regarding FGM: this is a mandatory reporting issue. All staff should go immediately contact the police on 101 with this issue rather than the DSL (OD).
- To safeguard against FGM, pupils have received information sessions about FGM and were advised on how to seek help if necessary. Parents were informed of these sessions and were invited to contact the school to find out more. The sessions were tailored to the specific needs of our cohort, who we recognise are at a higher risk of FGM.
- We work closely with external agencies to ensure knowledge of cases is shared and acted on appropriately.
- 1 pupil is subject to a Child Protection (CP) plan. 1 pupil is subject to a Child In Need (CIN) plans. 2 pupils are being supported by the Family Solutions service. 8 further pupils are subject to internal monitoring.
- Since the last governors meeting, we have made 2 referrals to the Education Welfare Service (EWS) due to attendance concerns. We attempt to contact the families of these pupils on a daily basis and will continue to work closely with the EWS to address these attendance concerns.

Looked After Children

- We currently have 1 looked after child (LAC) on roll. This child is monitored closely by the school and local authority using a model known as an 'EPEP'. This involves frequent meetings with the virtual school and carer and thorough record checks.
- We have another LAC joining us in September 2021 as a year 7 pupil. The DSL has been in touch with Hillingdon Virtual School and the child's primary school to find out background information from the primary school DSL to ensure a smooth transition.